



## Experiential Training Workshop in Ottawa Canada, May 27-28-29 2009, in English

Open Space Technology, also known as **Open Space**, enables organizations to transform and become more interactive, inspired, healthy and productive. It is an efficient process to accelerate projects, change processes and consultations.

This simple but powerful participatory approach to meetings and to ongoing leadership development is used around the world by thousands of organizations, businesses, governments and community associations, in meetings of 5 to 2000 people.

It is an audacious concept that creates the conditions for collaboration, high productivity, enthusiastic performance, creativity and open communications. Open Space is used for various purposes such as planning, team building, product development and for dialogue.

The discrete but “real” structure of the process, as well as the demonstrated trust towards participants give rise to an increased sense of responsibility, the emergence of participants’ true interests and a deeper commitment. The organization therefore captures the collective knowledge and maximizes individual and group potential, all in a relaxed atmosphere. The word technology in OST is synonym to the word “method”.

**Leaders, change agents, facilitators, people at all levels of experience and anyone aiming for more fruitful collective work** will want to know about Open Space Technology (OST) because it is an effective approach for engaging people.

| <b>This Learning Workshop</b>  |   |
|--|---|
| <p><b>This workshop is FOR those who:</b></p> <ul style="list-style-type: none"> <li>• Would like to learn more about Open Space;</li> <li>• Are just getting started and want to have a more solid knowledge base;</li> <li>• Have some experience and want to deepen their understanding and skills to hold powerful Open Space events.</li> <li>• Organize meetings or may support the logistics of an Open Space event.</li> </ul> | <p><b>Overview:</b> In this three day event you will:</p> <ul style="list-style-type: none"> <li>• Understand the planning process for a successful event</li> <li>• Participate in Open Space and learn:               <ul style="list-style-type: none"> <li>- the core principles</li> <li>- when to use Open Space Technology</li> <li>- how to prepare sponsors</li> <li>- a different way of facilitating</li> <li>- new priority setting processes</li> <li>- different action planning approaches</li> <li>- conditions for emergent leadership</li> </ul> </li> <li>• Have the opportunity to practice.</li> </ul> |

## What's Special About This Workshop?

### Tools offered

You will receive a binder, an electronic version of the binder and of supplementary materials including tools, detailed guides and PowerPoint photo slide sets for communicating this approach to interested parties.

*Open Space Technology: A Users' Guide*, by Harrison Owen, will be sent before the workshop to all participants who have paid the regular registration fee.

### What participants said about the training

**"I learned that it's OK to release control and experience chaos with the group. Order - a new order - will re-emerge which allows us to reach new heights."** – Linda Cooper, Advisor, Strategic / Scientific Partnerships, Environment Canada, New-Brunswick, Canada, 2006

**"In 25 years, I have never seen training with such comprehensive supporting documentation. I can apply the method right away."** Bernard Bie, 2008

**"Open Space is much more powerful than I thought. It becomes a philosophy of life."** François Juneau, Fédération des Caisses Desjardins, Québec

**"Open Space has a philosophy that is close to and complements coaching: same path to autonomy."** Vincent Mignote

**"This workshop is very well constructed; it allows us to experience Open Space and to learn in real time. I really experienced and perceived two essential dimensions of OST: self-organization and emergence of leadership."** Jean-Maurice Vergnaud, Consultant, France

## Workshop Trainer

**Diane Gibeault** is a bilingual *Certified Professional Facilitator™* with the International Association of Facilitators (IAF).

She has over 25 years of experience in group facilitation, training and management. Trained with OST American author Harrison Owen in 1996, she has since facilitated numerous OST trainings and meetings in Canada and internationally.

Examples of her Open Space interventions include conferences, public events and training workshops on organizational transformation, innovation in the work place, team building after mergers, product development, implementation of new technologies, scientific research, strategic planning, learning and development of legal policies.

Diane gives OST training in Canada, in France and Switzerland. She also facilitated with Open Space in Brazil.

She published articles on Open Space in Canadian magazines, for the international Open Space Technology network's web and that of the Open Space Institute of Canada (OSIC). She is among the active leaders of OSIC and with the World OS Network.

Her Open Space clients include France Telecom, ENAP (Brazil Public Service School), Switzerland HEFTS, Desjardins Federation of Quebec Caisses (bank), Adobe Systems Inc., BCE-Bell Canada, Office of the Privy Council, Canada School of Public Service, National Defense, Quebec Labour Ministry, Hydro Quebec, Ontario Ministry of Education, Health Canada, and Queens University. For more information: [www.dianegibeault.com](http://www.dianegibeault.com).



## Your Investment

| Regular Fees *         |               |
|------------------------|---------------|
| Corporate & Government | Others        |
| \$1,200 CDN *          | \$1,000 CDN * |

*See Early Bird Rebate & Others*

**Early Bird Rebate** of \$100 on regular registration fees \* paid (or payment otherwise confirmed) prior to **April 3<sup>rd</sup> 2009**.

**Group Rate** for organizations who send three or more participants: \$100 rebate per person on regular fee \*.

**Students:** \$500 rebate (with student card)

**Special circumstances:** We will consider a reduced rate for those individuals who can demonstrate that their circumstances prevent full payment. Please contact the trainer.

### Fees Include:

- Participation to the 3 day workshop with an experienced trainer
- Binder of written materials and graphics
- Materials in electronic format (CD) including PPT photo OST presentations and additional materials
- Copy of Harrison Owen's *Open Space Technology - A User's Guide* book (for regular fee paying participants even with early bird rebate)
- Continental breakfasts (3)
- Lunches (3)
- Healthy breaks

## Cancellation Policy

Full refund (minus a 20% processing fee) up to 30 calendar days prior to the training event; after that, fees will be applied to you for future training programs. Organizers reserve the right to cancel a training activity if the number of participants is insufficient or for other reasons outside of their control. Participants would then have the option of receiving a credit or reimbursement.

## Deadline for Full Payment

The full fee must be paid at least 30 days before the training event, by April 27, 2009, so the event can be confirmed as well as your place. Applications after that time will be accepted subject to availability.

## Location and Time

The event will be held from 8:30 to 4:30 (breakfast at 8:00) at:

My Caterer Event Center  
2525 Lancaster Road, 2nd Level  
Ottawa, Ontario, K1B 4L5  
[www.mycaterer.ca](http://www.mycaterer.ca)

If you stay at a hotel, you will need to book your own room. A list of nearby hotels can be provided on request or see this web address: [www.ottawahotels.com](http://www.ottawahotels.com)

## Registration

Send your registration form (attached) with a cheque or money order payable to:

**Diane Gibeault & Associé.es-Associates**  
191 Juliette Ave.,  
Ottawa ON  
Canada  
K1K 2T5

## For Additional Information

[www.dianegibeault.com](http://www.dianegibeault.com)

or

Contact Diane in Ottawa at:

E-mail: [diane.gibeault@rogers.com](mailto:diane.gibeault@rogers.com)

Tel: 613-744-2638

Fax: 613-744-3347

## Registration Form - Open Space English Training May 27- 29 2009 Ottawa Canada

[Click Here](#) for a Word version

|  |          |                        |
|--|----------|------------------------|
| Name (Spelling you wish to have on your participation certificate):                        |          |                        |
| Profession / Title / Dept:   |          |                        |
| Company/Organization:  |          |                        |
| Street / P.O. Box:   |          | City                   |
| Province/State:  | Country: | Postal Code/Zip:       |
| Telephone:   |          | Fax:                   |
| Email:   |          | Internet address: www. |
| How did you learn about this OST training workshop? (Person or communication medium or...) |          |                        |

For networking purposes, the list of participants distributed at the workshop will include names, cities as well as the following information as approved by you:

**I agree to include the following on the participants' (mark with an X) :**

|   | Yes | No |
|---|-----|----|
| <b>1. Name of my organization / business</b> (If profession only, indicate here__ ) |     |    |
| <b>2. My telephone number</b> (or if another number, specify: )                     |     |    |
| <b>3. My email address</b> (or if another one, specify: )                           |     |    |

| Corporate & Government  | Others     | Amount |
|---|------------|--------|
| \$1200 CDN  | \$1000 CDN | \$     |
| <b>Minus</b> one of the following rebates: <ul style="list-style-type: none"> <li><input type="checkbox"/> \$100 for early bird registration</li> <li><input type="checkbox"/> \$100 per person for Group Rate (3 or more participants)</li> <li><input type="checkbox"/> \$500 for student with student card</li> <li><input type="checkbox"/> \$ ___ Reduction for special circumstances as per an agreement</li> </ul> |            | - \$   |
| <b>Sub-total</b>  |            | \$     |
| <b>GST (5%)</b>   |            | \$     |
| <b>Total payment due</b>  |            | \$     |



**Make cheque \_\_\_ or money order \_\_\_** (specify method), payable to:

Diane Gibeault & Associé.es-Associates

**Complete the registration form and mail it with your payment to:**

Diane Gibeault & Associé.es-Associates, 191 Juliette Ave., Ottawa ON Canada K1K 2T5

**For information:** [diane.gibeault@rogers.com](mailto:diane.gibeault@rogers.com)

Telephone: 613.744.2638 Fax 613.744.3347