



Experiential Training Workshop - Ottawa Canada, May 12-13-14 (+ 15 optional), 2010

Open Space Technology, also known as **Open Space**, is a simple but powerful way of holding creative and highly productive meetings. This “technology”, a synonym for “method”, enables organizations to transform and become more interactive, inspired, healthy and efficient.

With Open Space, the organization captures the collective intelligence and maximizes individual and group potential, all in a relaxed atmosphere. Around a theme of interest, participants create the agenda on site. The discrete but “real” structure of the process, as well as the demonstrated trust, give rise to the emergence of the true interests of participants. What ensues is an increased sense of responsibility, deeper commitment and shared leadership. Open Space also creates the conditions for open communication, collaboration, enthusiasm and increased performance.

The Open Space approach is used around the world by thousands of organizations, businesses, governments and community associations, in meetings of 5 to over 2000 people. It is a tried and proven participative method that accelerates projects, change processes and consultations. It is also used for planning, product or policy development, learning, team building, and for any reason a group may want to exchange ideas.

Leaders, change agents, facilitators, people at all levels of experience and anyone aiming for more fruitful collective work, will want to know about Open Space Technology (OST) because it is such an effective approach for engaging people.

This Learning Workshop	
<p>This workshop is FOR those who:</p> <ul style="list-style-type: none"> • Would like to learn more about Open Space; • Are just getting started and want to have a more solid knowledge base; • Have some experience and want to deepen their understanding and skills to hold powerful Open Space events. • Organize meetings or may support the logistics of an Open Space event. 	<p>Overview: In this learning event you will:</p> <ul style="list-style-type: none"> • Understand the planning process for a successful event • Participate in Open Space and learn: <ul style="list-style-type: none"> - the core principles - when to use Open Space Technology - how to prepare sponsors - a different way of facilitating - new priority setting processes - different action planning approaches - conditions for emergent leadership • Have the opportunity to practice.

What's Special About This Workshop?

Unconventional Type of Training

Learning will be hands on and anchored on experience: the group will prepare on site an Open Space event and participate fully in that OS meeting. An analysis of observations will follow and will be complemented with diverse learning methods.

Range of Tools Out of the Ordinary

You will receive a comprehensive binder with detailed guides, tools, and PowerPoint photo slide sets for communicating this approach to interested parties. To make it even more user friendly, you will also have an electronic version of the binder and of supplementary materials.

What participants said about the training?

This workshop is very well constructed; it allows us to experience Open Space and to learn in real time. I really experienced two essential dimensions of OST: self-organization and emergence of leadership.
J-M Vergnaud, Consultant

I can now bring to my work, this method that is about openness, letting go, shared leadership, simplicity and flexibility. It gives the power of speaking to the silenced. What liberation! Josée Laramée, Change agent

In 25 years, I have never seen training with such comprehensive supporting documentation. I can apply the method right away. Bernard Bie, Organizational development professional

Open Space has a philosophy that is close to and complements coaching: same path to autonomy. Vincent Mignote, Health professional

I learned that it's OK to release control and experience chaos with the group. Order - a new order - will re-emerge which allows us to reach new heights. Linda Cooper, Advisor, Strategic / Scientific Partnerships, Environment Canada

Workshop Trainer

Diane Gibeault is a bilingual *Certified Professional Facilitator™* with the International Association of Facilitators (IAF).

She has over 25 years of experience in group facilitation, training and management. Trained with OST American author Harrison Owen in 1996, she has since facilitated numerous OST trainings and meetings in Canada and internationally.

Examples of her Open Space interventions include conferences, public events and training workshops on organizational transformation, innovation in the work place, team building after mergers, product development, implementation of new technologies, scientific research, strategic planning, learning and development of legal policies.

Diane gives OST training in Canada, in France, Switzerland and Belgium. She also facilitated with Open Space in Brazil.

She published articles on Open Space in Canadian magazines, for the international Open Space Technology network's web and that of the Open Space Institute of Canada (OSIC). She is among the active leaders of OSIC, the World OS Network and the international Francophone OS network (RFFO).

Some of her Open Space clients include Desjardins Federation of Cooperative banks, Adobe Systems Inc., Switzerland HEFTS, ENAP (Brazil Public Service School), Office of the Privy Council, Canada School of Public Service, National Defense, Quebec Labour Ministry, Hydro Quebec, Ontario Ministry of Education, Health Canada, Queens University and others.

For more information: www.dianegibeault.com



Your Investment

Regular Fees *	
Corporate & Government	“Others” Rebate fee
\$1,400 CDN *	\$1,200 CDN *

Other Rebates

Special rebates: one per participant

Early Bird rebate of \$100 on regular fees paid by March 12th, 2010. **April 9th, 2010**

Group rebate for organizations who send three or more participants: \$100 rebate per person on regular fees *.

Student rebate of \$500 * (with student card)

Special circumstances: A reduced rate may be considered for those individuals who can demonstrate that their circumstances prevent full payment. Please contact the organizer.

Deadline for Full Payment

Please remit your payment of the full fee at the latest on April 22nd 2010, 20 days before the training event, so the event can be confirmed as well as your place. Applications after that time will be accepted subject to availability.

Cancellation Policy

Registration fee paid (minus 20%) can be refunded up to April 22nd 2010, the 20th calendar day prior to the training event. We will reserve the right, up to 15 days prior to the training, to cancel or postpone the training event if the number of participants is insufficient or for other reasons beyond our control. A credit or a reimbursement would then be offered for the registration paid but not for expenses.

Fees Include

- A 3 or 4 day workshop with trainer, Diane Gibeault. In case of illness or circumstances beyond our control, we reserve the right to provide a substitute.
- The session on the 4th day is tailored to individual participants’ learning needs. This session is optional but no reimbursement or discount is offered if you choose not to attend.
- Certificate confirming your participation to 3 or 4 days of workshop.
- Binder of written materials and photos.
- Binder in electronic format (CD) with additional materials.
- Continental breakfasts (3)
- Lunches (3)
- Healthy breaks on the 4 days

Schedule

Unless otherwise indicated, the event will be held on the first 3 days from 8:30 to 4:30, with breakfast at 8:00.

The day-4 session is from 8:30 to 1:00 pm.

Location

My Caterer Event Center
 2525 Lancaster Road, 2nd Level
 Ottawa, Ontario, K1B 4L5
www.mycaterer.ca

If you stay at a hotel, you will need to book your own room. A list of nearby hotels can be provided on request or see this web address: www.ottawahotels.com

Registration

Send the organizers both the payment and the registration form. For a copy, return to the training summary on the *Open Space* page of this site www.dianegibeault.com or [Click Here](#).

Organizers

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