



# Diane Gibeault

Facilitation and training  
... in support of transformation

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**Diane Gibeault** is a *Certified Professional Facilitator*<sup>TM</sup> with the International Association of Facilitators (IAF). A bilingual consultant, she specializes in participatory methods for facilitating meetings, conferences, change processes and training. She provides clients with innovative and effective approaches that enhance communication and create enthusiasm and commitment for a successful implementation of desired results.

Diane has more than 25 years of experience in group facilitation, organizational transformation, training and management. She has trained with international leaders in the field of large group interventions and organizational change, notably with Harrison Owen, author of the Open Space Technology (OST) approach and with Dannemiller – Tyson, leaders of the Whole Scale Change approach.

Her clients include private, public and associations, for example: Hydro-Quebec, France Telecom, BCE-Bell, Adobe Systems Inc., Bank of Canada, Canadian government including the Governor General, the Privy Council Office, Treasury Board, Space Agency, federal departments such as Health, Indian and Northern Affairs, Environment, National Defense, Transport, Fisheries and Oceans, with the Canada School of Public Service, in Ontario, Ministries of Education and of Health and School Boards, in Quebec, the Labour Ministry and the unions and with associations, PD-Forum, an international participation and development organization and AOcVF, the Ontario francophone women's Action Group Against Violence.

Since 1996, Diane has led several Open Space Technology training programs in Canada and lately in France, has also co-facilitated OST training with colleagues including Harrison Owen and Larry Peterson and has published several articles on OST.

The Open Space approach is a facilitation method particularly powerful for developing leadership at all levels, supporting organizational transformation, for accelerating projects and for engaging people in a spirit of collaboration and creativity. The word technology in OST refers to the method. This process offers a different but simple structure and a cordial atmosphere in which people feel motivated to get involved.

Diane Gibeault also develops customized processes to meet client needs and integrates various recognized facilitation methods such as Appreciative Inquiry, Strategies of Consent, World Café and others for team building, leadership development and strategic planning. She has trained many senior executives and middle managers on leadership practices that lead to healthy and agile organizations.

Diane believes that when people are trusted and given the space to explore what impassions them, full potential and enthusiasm surface and group spirit emerges to kindle positive change in the organization.



Diane Gibeault & Associés-Associates

191 Juliette Ave, Ottawa ON Canada K1K 2T5  
(613) 744-2638 [diane.gibeault@rogers.com](mailto:diane.gibeault@rogers.com) [www.dianegibeault.com](http://www.dianegibeault.com)